

WRO GUIDELINES INCIDENT COMMANDER

		VERY BASIC	BASIC	EFFICIENT	VERY EFFICIENT	THOROUGH	POINTS
<b>INITIAL TEAM APPROACH</b>	OUTER SURVEY	NO 360° ASSESSMENT NO RISKS IDENTIFIED	POOR ASSESSMENT 360° ASSESSMENT INCOMPLETE ONLY 50% OF RISKS IDENTIFIED NOT TOTALLY NEUTRALIZED	COMPLETE 360° ASSESSMENT IDENTIFIES 50% OF RISKS AND NEUTRALIZES THEM COMPLETELY	COMPLETE 360° ASSESSMENT ALL RISKS IDENTIFIED AND NEUTRALIZED WITH DELAY	COMPLETE 360° ASSESSMENT ALL RISKS IDENTIFIED AND NEUTRALIZED IMEDIATLY WITHOUT DELAY OR FAIL	10
	INNER SURVEY	DOES NOT APPROACH TO ASSESS THE INSIDE	PERFORMS INNER ASSESSMENT. ONLY IDENTIFIES 50% OF THE RISKS NOT ACTED UPON COMPLETELY	PERFORMS INNER ASSESSMENT. ONLY IDENTIFIES 50% OF THE RISKS AND NEUTRALIZES COMPLETELY	ADEQUATE INNER ASSESSMENT, ALL RISKS IDENTIFIED AND NEUTRALIZED BUT WITH DELAY	EXCELLENT INNER ASSESSMENT, ALL RISKS IDENTIFIED AND NEUTRALIZED IMMEDIATLY WITHOUT DELAY OR FAIL	10
	PRIORITIES GIVEN	NO INITIAL PRIORITIES GIVEN		INITIAL PRIORITIES ARE GIVEN BUT THE ORDER IS INCORRECT AND/OR WITH DELAY		ALL INITIAL PRIORITIES ARE GIVEN IN CORRECT ORDER AND WITHOUT DELAY	10
	TYPE OF ENTRAPMENT	DOES NOT ESTABLISH THE TYPE OF ENTRAPMENT	ENTRAPMENT DEFINED WRONG AND /OR IN MORE THAN 4 MINUTES	ENTRAPMENT WELL DEFINED BETWEEN 3 AND 4 MINUTES	ENTRAPMENT WELL DEFINED BETWEEN 2 AND 3 MINUTES	ENTRAPMENT WELL DEFINED IN LESS THAN 2 MINUTES	10
<b>PLANNING</b>	FULL PLAN/EMERGENCY PLAN	NO PLANS DEFINED	EMERGENCY PLAN DOES NOT EXIST. FULL PLAN TOO AMBICIOUS.	EMERGENCY PLAN NO ECTEIVE PLANS ARE CONFUSE. EMERGENCY PLAN AND FULLPLAN ARE NOT CLEARED	EMERGENCY PLAN CREATED TOO LATE AND FULL PLAN NOT CONCLUDED OR SUFFER CHANGES	EMERGENCY PLAN CREATED WITHIN TIME AND FULL PLAN CREATED AND FINALIZED	15
	PLANNING/INJURIES		THE PLAN DOESN'T TAKE IN CONSIDERATION THE CASUALTIES INJURIES	THE PLAN TAKES IN CONSIDERATION THE CASUALTIES INJURIES BUT IS THE THIRD BEST OPTION	THE PLAN TAKES IN CONSIDERATION THE CASUALTIES INJURIES BUT IS THE SECOND BEST OPTION	THE PLAN TAKES IN CONSIDERATION THE CASUALTIES INJURIES AND IS THE BEST OPTION	15
	PLAN PROGRESSION	NO PLAN PROGRESSION	POOR PROGRESSION OR PLAN NOT FINALIZED	THE TECHNICAL OPERATIONS ARE FINALIZED BUT WITHOUT SECURING THE AREA REGARDING HAVING EXTRACTED THE CASUALTIES OR NOT	THE TECHNICAL OPERATIONS ARE FINALIZED AND THE AREA SECURED BUT WITHOUT TIME FOR EXTRACTION	THE TECHNICAL OPERATIONS ARE FINALIZED AND THE SURROUNDING AREA SECURED. CASUALTIES EXTRACTED ON BOARD AND IN SAFE AREA	10
<b>COMMAND &amp; CONTROL</b>	POSITIONING		BAD POSITIONING. NO CONTROL OVER ACTIONS.	ADEQUATE POSITIONING IN SOME MOMENTS. CONTROL OVER ACTIONS NOT CONSTANT.	GOOD POSITIONING AND CONTROL OVER ACTIONS AT ALL TIME BUT WITH SOME DELAY	EXCELLENT POSITIONING AND CONTROL OVER ACTION PERMANENT AT ALL TIME AND WITHOUT DELAY	15
	TEAM LEADERSHIP	NO LEADERSHIP ESTABLISHED. OVERALL CONTROL COMPLETELY LOST.	THE ORDERS ARE IGNORED OR QUESTIONED BY THE TEAM	THE IC LEADS THE TEAM BUT OCCASIONALLY LOOSE CONTROL	THE IC AUTHORITY IS EVIDENCED. PROPER POSTURE.	THE IC DEMONSTRATE GREAT CONFIDENCE. TEAM FOLLOWS IN DETAIL THE IC ORDERS	15
	COMMUNICATION	NO COMMUNICATION	THE IC IS AUTHORITARIAN	THE COMMUNICATION IS ADEQUATE BUT NO FEEDBACK IS PROVIDED	COMMUNICATION IS ADEQUATE AND FEEDBACK IS SUFFICIENT BUT WITH DELAY.	COMMUNICATION IS EXCELLENT, BI- DIRECTIONAL . PERFECT FEEDBACK WITHOUT DELAY	15
	TEAM MANAGEMENT	NO CONSIDERATION WITH TEAM MANAGEMENT. NO TEAM ROTATION		SUFFICIENT WORK LOAD CONTROL. FAILS TO DETECT THE TEAMS LACK OF ROTATION OR THE TEAM ROTATES BY ITSELF	GOOD WORK LOAD CONTROL. VERBALIZES THE NEED FOR TEAM ROTATION WHEN NECESSARY	EXCELLENT WORK LOAD CONTROL. CONSTANTLY ANTECIPATES THE TEAM'S LACK OF ROTATION	5
	HANDS ON & TEACHING	IC CONSTANTLY FOCALIZED IN SPECIFIC ACTIONS LOOSING VISION OF ALL OPERATION		IC OCCASIONALLY FOCUS ON SPECIFIC ACTIONS. OCCASIONALLY LOOSES VISION OF ALL OPERATION.		IC OCCASIONALLY ASSISTS WITHOUT FOCUSING ON ACTIONS AND KEEPS VISION OF ALL OPERATION	5
	MOTIVATION & PACE	IC DOESN'T MOTIVATE THE TEAM. PACE IS SLOW AND WITH CONSTANT BREAKS		IC MOTIVATES THE TEAM BUT PACE IS UNCONSTANT DURING ALL OPERATION		IC MOTIVATES THE TEAM AT ALL TIME AND PACE IS CONSTANTLY HIGH	5
	TEAM TRUST		IC OCCASIONALLY SHOWS DISTRUST AND CENSORSHIP ON THE TEAM.	IC SHOWS SOME TRUST ON THE TEAM BUT WITH EXCESSIVE TECHNICAL DETAILS PROVIDED.	IC SHOWS TRUST ON TEAM. TECHNICAL DETAILS ARE PROVIDED OCCASIONALLY.	IC SHOWS TOTAL TRUST ON TEAM. DELEGATES ACTIONS. CONTROLS AND COORDINATE ONLY THE OPERATION.	5
	LIASES WITH MEDIC	IC DOESN'T COOPERATE OR COMMUNICATE AT ALL WITH MEDIC.	IC DOESN'T COOPERATE WITH MEDIC. ONLY GIVES ORDERS	IC COOPERATES SUFFICIENTLY WITH MEDIC BUT DOESN'T REPLY WHEN SOLICITED	IC SHOWS INTEREST IN COOPERATE WITH MEDIC. THIS IS MADE WITH DELAY	IC SHOWS GREAT INTEREST IN COOPERATE WITH MEDIC. THIS IS MADE IN TIME.	10
<b>SAFETY</b>	PPE USE AND CONTROL	IC DOESN'T CARE FOR PROPER USE OF PPE. SEVERE SAFETY ISSUES		IC CARES FOR ADEQUATE USE OF PPE. TEAM SHOWS ADEQUATE USE BUT WITH FAILS.	IC PROMOTES ADEQUATE USE OF PPE AT ALL TIME BUT WITH DELAY IN CONFIRMATION	IC PROMOTES ADEQUATE USE OF PPE AT ALL TIME WITHOUT FAILS OR DELAYS	10
	TOOLS CONTROL	IC DOESN'T CONTROL TOOL HANDLING. SEVERE FAILS AND SAFETY ISSUES ARE CONSTANT	IC DOESN'T CONTROL ADEQUATE TOOL HANDLING. OCCASIONAL FAILS OCCUR AND THEY ARE NOT CORRECTED	IC PROMOTES ADEQUATE USE OF TOOLS DURING OPERATIONS BUT WITH FAILS THAT ARE CORRECTED WITH DELAY	IC PROMOTES ADEQUATE USE OF TOOLS DURING OPERATIONS BUT WITH FAILS THAT ARE CORRECTED WITHOUT DELAY	IC PROMOTES ADEQUATE USE OF TOOLS DURING OPERATIONS WITHOUT FAILS OR DELAY	10
	SCENARIO ORGANISATION	WORK AREA NOT ORGANISED AND UNSAFE WITH EVIDENT RISKS DURING OPERATIONS	WORK AREA WITH MINOR RISKS AND NOT ORGANISED DURING OPERATIONS.	WORK AREA IS SAFE BUT WITH POOR ORGANISATION. MORE THAN ONE AREA WITH WRECKAGE OR TOOLS	WORK AREA WELL ORGANISED AND SAFE BUT WITH FAILS DURING OPERATIONS	WORK AREA PERFECTLY ORGANISED AND SAFE AT ALL TIME DURING OPERATIONS	10
	SAFETY AND CASUALTY AWARENESS	NO CONCERN SHOWNED FOR WELFARE AND SAFETY OF CASUALTIES. CONSTANT FAILS IN SAFETY NOT CORRECTED	MINIMAL CONCERN WITH WELFARE AND SAFETY OF CASUALTIES. OCCASIONAL FAILS IN SAFETY NOT CORRECTED	SOME CONCERN WITH WELFARE OF CASUALTIES. OCCASIONAL FAILS IN SAFETY CORRECTED WITH DELAY	CONSTANT CONCERN WITH WELFARE OF CASUALTIES. OCCASIONAL FAILS IN SAFETY CORRECTED WITHOUT DELAY	EXCELLENT CONCERN WITH WELFARE AND SAFETY OF CASUALTIES AT ALL TIME WITHOUT FAILS OR DELAY.	15